

Sara M. Costanzo

Shareholder

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Weltman
Weltman, Weinberg & Reis Co., LPA

Client service is always at the heart of Sara's daily interactions.

Sara has been with the firm for over 30 years, and during this time she has served as practice chair of the firm's community banking, government collections, healthcare collections, landlord/tenant and utility collections groups. Originally joining the firm as a law clerk, Sara worked as an associate attorney for a few years before she was promoted to a shareholder in 2006. After managing an active case docket for over 20 years, she transitioned to the firm's business development group, where she focuses on maintaining client relationships, as well as developing new ones both locally and nationally in scale.

Sara's goal is to provide timely and professional assistance to clients, all shapes and sizes! Whether a large financial institution or a small business or service provider, Sara understands that our clients' days are long and demanding, so she aims to provide efficient, cost-effective solutions – for all types of accounts.

Sara Costanzo is a frequent presenter on topics including creditors' rights, revenue and utility collections, elder financial abuse, powers of attorney, fraud prevention, regulatory compliance, effective communication, and collection best practices. She is committed to educating professionals on practical legal strategies and emerging issues that impact organizations across multiple industries.

She is committed to community service, holding leadership roles in many charitable foundations and associations. Thanks to her annual fundraising efforts, the firm has received multiple recognitions. Outside of work, Sara enjoys traveling with her husband and cooking for friends and family.

Focus Areas

- Commercial Collections
  - Commercial Litigation
- Consumer Collections
  - Collateral Recovery
  - Education Loan Recovery & Litigation
  - Healthcare Collections
  - Subrogation

Honors & Distinctions

- Crain's Cleveland Business Forty Under 40, 2006
- John D. Cannone Award for Outstanding Leadership and Dedicated Service to the Ohio Association of Public Treasurers, 2015
- Crain's Cleveland Business: Notable Women in Law, 2026
- Ohio Super Lawyers, Ohio Rising Stars, 2005-2006, 2011-2012
- Young Alumni Achievement Award, Heidelberg College, 2006
- Recognized by the Cuyahoga County Commissioners for City Year Community Champions Award, 2004
- Recognized by City Year Cleveland for Putting Idealism into Action, 2004

Admissions

- Ohio, 1998
- U.S. District Court for the Northern District of Ohio, 1998

Education

- J.D., Cleveland State University Cleveland-Marshall College of Law, 1998
- MBA, Cleveland State University, 1998
- B.S., Business Administration and Public Relations, Heidelberg University, 1994

Affiliations

- Medina County Bar Association: Grievance Committee Chair 2025-present
- Municipal Finance Officers Association: Member
- National Equipment Finance Association (NEFA) Respect, Inclusion, Support and Equity (RISE) Committee: Vice Chair 2026
- Ohio Association of Public Treasurers: Member
- Ohio Health Care Association: Member; Convention Planning Committee Member
- Ohio State Bar Association: Member
- Heidelberg University School of Business: Business Executive Advisory Board Member - Berg Business Board Past Member
- March of Dimes of Northeast Ohio: Past President of the Board; Board of Directors Member; Signature Chefs Event Chairperson, 2006-17
- Strongsville Education Foundation Board: Member, 2015-20
- University Hospitals - Parma Hospital Health Care Foundation: Board Member, 2021 - present; Vice-Chair, June 2024