



Karen Meder Holland

— Director of Human Resources

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Weltman ▶
Weltman, Weinberg & Reis Co., LPA

An HR veteran of the services industry, Karen has collaborated with executives to develop and implement HR strategies to lay the foundation for future growth.

Karen is an accomplished HR executive with over two decades of experience in strategic leadership, passionate about building thriving workplaces. She's a proven leader in establishing and revitalizing HR functions, consistently cultivating positive and productive work environments that drive organizational success.

As an HR executive at Weltman for over two years, Karen collaborates closely with leadership to align HR strategies with the firm's vision. She's known for her ability to develop and implement impactful programs that genuinely motivate, incentivize, and reward employees, ensuring transparent communication and streamlined HR processes.

Karen holds an MBA with an HR concentration from Baldwin Wallace University (summa cum laude, 2018) and a BBA from Cleveland State University. She is also a SHRM-Senior Certified Professional and is currently a doctoral candidate at Liberty University, where her research focuses on employee retention challenges. Additionally, Karen is licensed by the Ohio Department of Insurance in all major lines.

Known for her commitment to excellence, Karen has successfully navigated complex talent landscapes, even amidst unprecedented challenges. Her expertise spans the full spectrum of HR infrastructure, including policy development, wage and hour law, employee relations, Title VII investigations, compensation, benefits, and HRIS implementation.

Beyond her professional life, Karen enjoys quality time with her family, her schnauzer, and her cats. A true animal lover, she also teams up with her daughter to rescue kittens, a truly rewarding endeavor.

Education

- ▶ Doctoral Candidate, DBA with concentration in HR, Liberty University
- ▶ MBA, Baldwin Wallace University, 2018 Doctoral Candidate, DBA with concentration in HR
- ▶ BBA, Management & Labor, Cleveland State University

Honors & Distinctions

- ▶ Senior Certified Professional (SHRM-SCP)
- ▶ Licensed by the Ohio Department of Insurance in all major lines

Affiliations

- ▶ Society for Human Resource Management (SHRM): Member
- ▶ Cleveland Society for Human Resource Management (Cleveland SHRM): Member