



Lori A. Swain

— Director of Human Resources

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Weltman ▶
Weltman, Weinberg & Reis Co., LPA

Lori seeks to increase competitive advantage by aligning strategy with the right people and a dynamic culture.

As director of human resources, Lori leads the firm's employee relations initiatives and helps drive overall business strategies. From the acquisition, development, and retention of talented employees, to the administration of performance, benefits, and compensation, she fosters a productive working environment that aligns with the core values of the firm.

Having 25+ years of experience in her field, Lori understands the importance of being people-focused. She works diligently to enhance employee relations and wellness so that the firm can continue to attract the highest-quality candidates. She serves as a strategic partner to Weltman's leadership and management team, while also coaching and developing the human resources team. Additionally, Lori sits on the firm's Executive Inclusion and Diversity Committee.

Lori is an active member of the Society of Human Resource Management, which strives to create better workplaces where employers and employees thrive together. Additionally, Lori holds many professional certifications, including being Profilor 360 Feedback certified and Lominger Career Architect certified.

Lori was born in Columbus, Ohio and attended The Ohio State University for her undergraduate degree. Now a days, she enjoys spending time with her friends and family and volunteered with Big Brothers/Big Sisters, Youth Outdoors, and therapeutic riding facilities. Lori has four horses at home and loves to ride both western and dressage.

Honors & Distinctions

- ▶ Profilor 360 Feedback Certification
- ▶ MBTI Certification
- ▶ Lominger Career Architect Certification

Education

- ▶ B.A., Business Administration, Ohio State University (1994)
- ▶ MBA, Case Western Reserve University (2013)

Affiliations

- ▶ Society for Human Resource Management (SHRM): Member

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